

Unitarian Universalist Fellowship of Fairbanks

IV. Religious education	Approved by: Board of Directors
Screening for RE volunteers	Adopted: 10/02/2016

This policy applies to all volunteers who work with children and youth as part of UUFF-sponsored activities at, or away from, church facilities. These individuals are referred to as Religious Education (RE) volunteers.

(i) RE volunteers, age 18 or older, are required to consent to and pass a criminal background check.

(ii) RE volunteers are provided with copies of the Code of Ethics Covenant and RE policies. RE volunteers sign annually to acknowledge that they have read, and will follow, the covenant and policies.

(iii) RE volunteers who teach in Sunday morning programs are approved by the Religious Education Committee and DRE and have been known to the UUFF community for at least 3 months.

(iv) Additional volunteers for youth activities are approved by the Minister or DRE, and have been known within the church community for at least 3 months.

(v) Minors may assist adult staff and RE volunteers and do not require background checks. However, minors do not work without adult staff or RE volunteer present.

(vi) The Director of Religious Education (DRE) is responsible for ensuring that RE volunteers have suitable background checks and have signed to acknowledge the Code of Ethics Covenant and youth safety policies. The office administrator arranges background checks and is responsible for confidential, secure storage of records pertaining to background checks, and secure disposal (shredding) of records when they are no longer needed. Background checks are paid by UUFF.

